



न्यूक्लियर पावर कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Nuclear Power Corporation of India Ltd.
(भारत सरकार का उद्यम **A Government of India Enterprise**)
कुडनकुलम न्यूक्लियर पावर प्रोजेक्ट
Kudankulam Nuclear Power Project
मानव संसाधन समूह **HUMAN RESOURCE GROUP**



कुडनकुलम पोस्ट, राधापुरम तालुक, तिरुनेलवेली जिला, तमिलनाडु-627106
Kudankulam P.O., Radhapuram Taluk, Tirunelveli District, Tamil Nadu-627106

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निगम पहचान सं Corporate Identity No.: U40104MH1987GOI149458 वेबसाइट website: www.npcil.nic.in

ADVERTISEMENT NO. NPCIL/KKNPP/HRM/01/2026

OPENING DATE FOR SUBMISSION OF ONLINE APPLICATION	From 10:00 hrs of 08.06.2026
CLOSING DATE FOR SUBMISSION OF ONLINE APPLICATION	Till 16:00 hrs of 29.06.2026

NPCIL, a premier Central Public Sector Enterprise (CPSE) under the Administrative Control of the Department of Atomic Energy, Government of India is having comprehensive capability in all facets of Nuclear Technology viz, Site Selection, Design, Construction, Commissioning, Operation, Maintenance, Renovation, Modernization & Upgradation, Plant Life Extension, Waste Management and Decommissioning of Nuclear Reactors in India under one roof. **"Kudankulam Nuclear Power Project"**, NPCIL invites online applications from eligible Indian Citizens for the following posts to share these challenging spectrums of responsibilities.

1. Details of the Vacancy Break-up:

(A) Category Wise Breakup of Vacancies

Sl. No.	Post	Group	Vacancies	SC	ST	OBC (NCL)	EWS	UR	Total
1	Category – II Stipendiary Trainee/Technician (ST/TN)	C	Current	39	2	56	20	91	208
			Backlog	23	3	21	-	-	47
			Total	62	5	77	20	91	255

(B) Discipline/Trade & Category wise breakup of vacancies for the post of Category – II Stipendiary Trainee/Technician (ST/TN)

Sl. No.	Post	Discipline/Trade	SC	ST	OBC (NCL)	EWS	UR	Total
1	Category – II Stipendiary Trainee (ST/TN)	Plant Operator	33	3	41	11	48	136
		Electronics Mechanic	4	0	5	1	5	15
		Instrumentation Mechanic	4	0	5	1	5	15
		Electrician	11	1	14	4	17	47
		Fitter	7	1	9	2	11	30
		Turner	1	0	1	1	2	05
		Machinist	1	0	2	0	2	05
		Welder	1	0	0	0	1	02
		TOTAL	62	5	77	20	91	255

Abbreviation: SC-Scheduled Caste, ST-Scheduled Tribe, OBC (NCL)-Other Backward Class (Non-Creamy Layer), EWS-Economically Weaker Sections, UR- Unreserved.

2. **Reservation for Persons with Benchmark Disabilities (PwBD):**

(i) Disablement categories identified for appointment in the following posts /disciplines are as follows:

Post :	Category II Stipendiary Trainee/ Technician (ST/TN)				
Discipline/ Trade	Disablement category suitable for appointment to the post				
	(a)	(b)	(c)	(d)	(e)
Plant Operator	-	D, HH	OA, OL, OAL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OA, OL, OAL.	ASD (M, MoD), SLD, MI	MD
Electronics Mechanic	-	-	-	-	-
Instrument Mechanic	LV	D,HH	OA, BA, OL, OAL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL, BA, OL, OAL.	ASD (M, MoD), ID, SLD, MI	MD
Electrician	-	D, HH	OL, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL.	ASD(M), SLD, MI	MD
Fitter	B, LV	D, HH	OL, BL, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL, BL.	ASD(M), SLD, MI	MD
Turner	B, LV	D, HH	OL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL.	ASD(M), SLD, MI	MD
Machinist	B, LV	D, HH	OL, CP, LC, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL.	ASD(M), SLD, MI	MD
Welder	-	D,HH	OL, Dw, AAV, SD/SI without any associated neurological/ limb dysfunction; SD/SI with associated limb dysfunction of OL.	ASD(M), SLD, MI	MD

Abbreviations for PwBD Disability Category:

PwBD Category	Abbreviations
(a)	B -Blind, LV -Low Vision
(b)	D -Deaf, HH - Hard of Hearing
(c)	OA -One Arm, OL -One Leg, BA -Both Arms, BL -Both Leg, OAL -One Arm and One Leg, CP -Cerebral Palsy, LC -Leprosy Cured, Dw -Dwarfism, AAV -Acid Attack Victims, SD – Spinal deformity, SI -Spinal Injury
(d)	ASD – autism spectrum disorder (M-Mild, MoD-Moderate), ID – Intellectual Disability, SLD – Specific Learning Disability, MI – Mental Illness,
(e)	MD – Multiple Disabilities

(ii) The post-wise break-up of PwBD vacancies is as under:

Group	Post	(a)	(b)	(c)	(d)&(e)	Total
C	Stipendiary Trainee/ Technician (ST/TN)	3	3	3	2	11

- (iii) The PwBD candidates will be selected in any of the identified posts amongst the existing vacancies. As the reservation for PwBD is horizontal, the candidates appointed under PwBD will be adjusted against the vacancy of their respective categories of SC/ST/OBC (NCL)/EWS/UR.
- (iv) PwBD candidates are required to submit a Disability Certificate issued by an authority as prescribed in the rights of Persons with Disabilities Rules, 2017, failing which their candidature will not be considered.
- (v) Only such persons, who suffer from not less than 40% of relevant Disability, will be eligible to be considered under PwBD. PwBD candidates may please verify whether their disability is identified for the post/discipline for which they intend to apply. No change of post/discipline or disability category will be entertained at a later stage on request of applicant.
- (vi) PwBD candidates with multiple disabilities (MD) may please verify whether the disabilities mentioned in their PwBD certificate are identified for the particular post/discipline for which they intend to apply. If it is found later that, one or more of the disabilities entered by them are not identified for the post/discipline being applied for, the candidate will be debarred from further recruitment process even if remaining disabilities entered are identified for the post/discipline.
- (vii) **PwBD candidates called for online test will be allowed to use Scribe/Reader/Lab Assistant as per Govt. of India guidelines. However, they should arrange the Scribe/Reader/Lab Assistant/Devices on their own as per the Govt. of India guidelines and candidates will have to intimate the same before the date of online test. Also, the PwBD candidates called for online test will be eligible for additional compensatory time as per Govt. of India orders.**
- (viii) Disability conditions falling under the category "likely to improve" under temporary disability category, are not eligible for reservation.
- (ix) Conditions i.e. "progressive, non-progressive or not likely to improve" are eligible for reservation.
- (x) Relief of age relaxation is available to the persons with permanent disability only.
- (xi) PwBD candidates under the category "likely to improve" or with temporary disability are not eligible for reservation and age relaxation applicable for PwBD Category. However, to avoid rejection at document verification stage, such candidates may apply for the post as non PwBD candidate subject to fulfilling other eligibility criteria like qualification, age etc prescribed in the advertisement.
- (xii) Necessary assistance for access and seating will be provided to PwBD candidates at the test centers.

3. Essential Educational Qualifications & Experience:

Post-Category – II Stipendiary Trainee/Technician (ST/TN) Discipline: Plant Operator
HSC (10+2) or ISC with Science Stream (with Physics, Chemistry and Mathematics Subject) with minimum 50% marks in aggregate. Candidate should have studied English as one of the subjects at least at SSC (10 th) Level.
Post-Category – II Stipendiary Trainee/Technician (ST/TN) Disciplines: Electronics Mechanic, Instrument Mechanic, Electrician, Fitter, Turner, Machinist, Welder
SSC (10 th) with minimum 50% marks in Science Subject (s) and Mathematics individually and 2 years ITI certificate in the relevant trade. For trades where the duration of the ITI course is less than 02 (two) years, the candidate should have at least 01 (one) year relevant working experience after completion of the course. Candidate should have studied English as one of the subjects at least at SSC (10 th) Level. <i>The prescribed percentage of marks in SSC (10th) will not apply to candidates who have passed 10th (SSC) in the year 2021 and where, due to Covid-19 pandemic, the candidate has been declared pass without awarding of marks & percentage, in accordance with any special order issued by Central/State Authority.</i> One year apprenticeship training after completion of 1 year ITI Course shall be considered as one year experience. Period of internship will not be counted as experience.

Note:

- (i) Science and Technology in 10th Mark sheet will be considered as Science.
- (ii) If Physical Science and Life Science is showing separately in 10th Marksheet, the average of both the subjects will be taken for calculation of percentage marks in Science subjects.
- (iii) Social Science will not be considered as Science.
- (iv) National Apprenticeship certificate (NAC) for a training duration of 3(Three) years will not be considered, where the essential qualification is 2 (Two) years ITI certificate.

3.1 PLEASE NOTE:

- (i) All qualifications should be from recognised University / Institution otherwise such qualification will not be considered.
- (ii) The prescribed essential qualifications are mandatory and in absence of the same, any higher qualification, even if possessed by the candidate, does not make any candidate eligible. Any other qualification including higher qualification over and above the minimum prescribed qualification will not disqualify the candidate.
- (iii) Only prescribed disciplines/trades mentioned against the post shall be considered. However, combination of other subjects/disciplines/trades with core discipline/trade will be considered but any other equivalent discipline/trade shall not be considered.
- (iv) The onus of proof for proving the approval/recognition of the qualification by Ministry of Human Resource Development (MHRD)/UGC/AICTE will be with the candidate only.
- (v) Wherever minimum percentage of marks is mentioned, the percentage of marks shall be arrived at by dividing the total marks obtained by the candidate in all the subjects in all semester(s)/ year(s) by aggregate maximum marks in all the subjects irrespective of honours/optional/additional optional subject, if any. The fraction of percentage so arrived will be ignored i.e., 59.99% will be treated as 59% and therefore, less than 60%. This will be applicable to those Universities/ Institutes also where Class/Grade is decided on the basis of honours marks only.
- (vi) Candidates must have already passed the qualifying examination as on the last date of submission of application i.e **29.06.2026**.
- (vii) Candidates who have appeared qualifying examination, but result is not declared by crucial last date for submitting the application are not eligible to apply.

4. Project Affected Persons:

4.1 Relaxation in the educational qualification for Category-II Stipendiary Trainee/Technician (ST/TN) will be given as under **Project Affected Persons (PAPs) whose land has been acquired for Kudankulam Nuclear Power Project:**

Sl. No.	Name of Post	Essential Qualification & Experience
1	Category-II Stipendiary Trainees Technician (ST/TN) Plant Operator	Pass in HSC (12th Std) with not less than 40% marks in aggregate in Science stream (with Physics, Chemistry and Mathematics subjects) with English as one of the subjects at least at SSC level examination.
2	Category-II Stipendiary Trainees Technician (ST/TN) (Other than Plant Operator)	Pass in SSC with Science and Mathematics and English as one of the subjects at SSC level examination with 2 years ITI. Wherever for trades for which the ITI course is less than 2 years, 1 year experience in the relevant area after completion of the course shall be insisted.

4.2 Bonus Marks to PAP candidates:

20% of the total marks as bonus marks will be added in the marks secured by the candidates from the Project Affected Persons (PAPs) whose land has been acquired for Kudankulam Nuclear Power Project in all the stages of selection to Group "C" Posts.

Note:

PAP Candidate must upload valid Employment Preference Certificate in their name issued by the competent Authority as a proof for establishing Project Affected Person of Kudankulam Nuclear Power Project. The Employment Preference Certificate issued by the Collector/Deputy Collector/Tahsildar will be accepted for availing Project Affected Person relaxations. Candidate must ensure that uploaded Employment Preference certificate must be clear, legible and in their name containing the necessary details failing which candidature shall be liable to be rejected.

5. Pay level & approximate monthly emoluments**5.1 Category II Stipendiary Trainee/Technician (ST/TN):**

Particulars	Category II Stipendiary Trainee/Technician (ST/TN)
Stipend during first year of training	₹20,000/-per month
Stipend during second year of training	₹22,000/-per month
Book Allowance	₹3,000/-(One time)
Duration of Training	2 years (24 months)
On successful completion of training, the trainees may be absorbed for appointment at the post of :	Technician/B
Pay Level in the Pay Matrix	Level – 03
Pay in the Pay Matrix	₹21,700/-
DA @ 60% of Pay*(as on 01.01.2026)	₹13,020/-
Approx. Monthly Emoluments (Pay+DA)	₹34,720/-

*DA (Dearness Allowance) may change based on the rates notified by the Government of India from time to time.

5.2 In addition to emoluments as above, following allowances, incentives and facilities are also available as per extant rules depending on place of posting and eligibility:**A] Allowances:**

- Transport Allowance
- House Rent Allowance/ Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

B] Employee Benefits and Miscellaneous Facilities:

- Leave Travel Allowance
- Leave and Leave Encashment
- Medical Facility for Self and Dependents (CHSS)
- Educational Facility for children within the township
- Children Education Assistance
- Reimbursement of Membership Fees for Professional Institutions
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of Newspaper Charges
- Canteen Subsidy

C] Incentives:

- Performance Linked Incentive Scheme

D] Loans and Advances:

- Interest bearing advances (House Building, General Purpose)

E] Retirement Benefits/Social Security Schemes:

- Employee Provident Fund
- Gratuity
- Post-Retirement Medical care
- Benevolent Fund
- Group Insurance etc.
- Pension as Per NPCIL Defined Contribution Pension Scheme 2025

5.3 Training and Bond Details for Category – II Stipendiary Trainee/Technician (ST/TN):

- The Selected candidates against the post of Category-II Stipendiary Trainee/Technician (ST/TN) will have to undergo Training for duration of 02 years (24 months).
- Stipend and book allowance as given in the above table shall only be paid to trainee during the training period.
- Additional increment/s may be granted to the candidates, based on the percentage of marks obtained during training.
- Trainees who scored less than 60% of marks during the training will not be absorbed.
- The selected candidates have to execute bonds prior to induction in traineeship programme through indemnity bond/bank guarantee for an amount of ₹5,07,000/- for a period of 05 (five) years. In the event of breach of bond, the amount repayable will be equivalent to the stipend plus book allowance actually received.

6. Age Limit

Sl. No.	Name of Post	Lower Age Limit (Years)	Upper Age Limit (Years)	Born on or after	Born on or before
1	Category-II Stipendiary Trainee/Technician (ST/TN)	18	24	29.06.2002	29.06.2008

The cut-off date for reckoning the maximum age limit and post qualification experience is the last date for submission of applications i.e **29.06.2026**.

7. Relaxation in Upper Age Limit

Sl. No	Category	Age relaxation
a.	Other Backward Class (Non-Creamy Layer) (OBC (NCL))	3 Years
b.	Scheduled Castes (SC) /Scheduled Tribes (ST)	5 Years
c.	Persons with Benchmark Disabilities (PWBD) – UR/ EWS	10 Years
	Persons with Benchmark Disabilities (PWBD)–OBC(NCL)	13 Years
	Persons with Benchmark Disabilities (PWBD) –SC/ST	15 Years
d.	Dependents of those who died in 1984 riots (Dep 1984)	5 Years
e.	Dependents of Defence Persons Killed in Action (DODKPIA)	5 years
f.	Widows, divorced women and women judicially separated from their husbands and who are not re-married. (only on production of certified copy of the judgement/decreed of the appropriate court to prove the fact of divorce or the judicial separation)	Up to 35 years for UR/EWS/OBC (NCL) applicants Up to 40 years for SC/ST applicants. There will be no relaxation of educational qualification or method of recruitment.

g.	NPCIL Contract employee /Fixed Term Appointees	Additional relaxation in prescribed age limit commensurate with experience of working with NPCIL on contract including contract workers / Fixed Term Basis, subject to maximum of 05 years will be given.
h.	Relaxation for Ex-Servicemen while applying for Group C posts: The relaxation will be given for 03 years (after deduction of the military service rendered from the actual age as on the closing date of application).	

7.1. Please Note:

- In case applicant is eligible for age relaxation in more than one category, the age relaxation will be on cumulative basis with any of the remaining categories for which age relaxation is permitted as mentioned above, subject to a maximum of 56 years.
- SC/ST/OBC (NCL)/EWS/PwBD candidates must produce caste certificate/ category certificate, as per the format prescribed by the Government of India from time to time.
- Relaxation and concessions for SC/ST/OBC (NCL)/PwBD/ Ex-Serviceman will be provided as per the Government of India orders issued from time to time.
- SC/ST/OBC (NCL)/EWS applicants applying against Unreserved(UR) posts while mentioning their category as "Unreserved(UR)" at the time of application and meeting all the criteria prescribed for unreserved applicants will be considered as "Unreserved" candidates only.
- The OBC applicants have to indicate their status as "Creamy Layer" or "Non-Creamy Layer" as the case may be, while filling the online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations and concessions admissible to OBC (Non-Creamy Layer) Category.
- OBC Applicants will have to give an undertaking indicating that they belong to OBC (Non-Creamy Layer) at the time of reporting for Document Verification.
- The OBC (Non-Creamy Layer) applicants and EWS applicants are required to submit requisite certificate in the format prescribed by the Government of India, from a competent authority issued prior to closing date of application and should be issued on or after 01.04.2026.
- Additionally, the OBC (Non-Creamy Layer) applicants and EWS applicants are required to submit, at the time of document verification, requisite certificate in the format prescribed by the Government of India, from a competent authority issued after 01st April of the financial year in which the document verification is carried out. For example, if the document verification is carried out in August 2026, then the EWS/OBC (NCL) certificate (as applicable) should have been issued on or after 01.04.2026 based on the income for the Financial Year (FY) 2025-26. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.
- The age concession to PwBD shall be admissible irrespective of the fact whether the post is reserved for PwBD or not, provided the post is identified for the relevant category of disability.

7.2 Physical Standards for Category – II Stipendiary Trainee/ Technician (ST/TN)

Minimum Height	160 cm
Minimum Weight	45.5kg

Essential physical standard is relaxable, if candidate is otherwise medically fit.

- 8. Place of Posting:** Presently, all above mentioned posts are identified for NPCIL KKNPP Site. However, the selected candidates shall be liable for posting at Sites/Stations/Projects/HQs/Joint Ventures (JVs)/of NPCIL/DAE establishment, including posting abroad as per the organisational requirement.

9. Selection Process:

Sl. No.	Name of the Post	Selection Procedure
1	Category-II: Stipendiary Trainee/Technician (ST/TN) (Plant Operator/Electronics Mechanic /Instrument Mechanic/Electrician/ Fitter/ Turner/ Machinist/ Welder)	Online Examination (Preliminary Test+ Advanced Test)
NOTE: Candidate has to qualify at each stage of prescribed selection process for final empanelment. Online Examination will be conducted only via computer-based test. Trilingual Question Paper (i.e. in Tamil, Hindi and English) will be provided for online examination.		

9.1 Details of Selection Process for Category-II Stipendiary Trainee/Technician (ST/TN)

A] Stage-1 Online Examination – Preliminary Test:

- (1) It will be a screening examination to shortlist candidates and all disciplines will have common question paper format.
- (2) **Duration:** 1 hour (60 minutes)
- (3) **Number of Questions :**50 multiple choice questions (with choice of 04 answers)
- (4) **Proportion of Questions:**

Subject:	Mathematics	Science	General Awareness
No. of Questions:	20	20	10

- (5) 03 (Three) marks to be awarded for each correct answer
- (6) 01 (one) mark to be deducted for each incorrect answer.
- (7) **Maximum Marks** –150 marks
- (8) The online examination may be conducted in single/multiple sessions depending upon logistical requirements
- (9) **Qualifying Standards:** UR– 40%; SC/ST/OBC (NCL)/EWS/PwBD – 30%. Accordingly, the UR candidates with less than 40% marks and the candidates belonging to SC/ST/OBC (NCL)/EWS/PwBD with less than 30% marks will be **screened out for further recruitment process**. Relaxation in marks for SC/ST/OBC (NCL)/ EWS/PwBD candidates will be applicable only if vacancy exists in relevant reserved category.

B] Stage-2 Online Examination – Advanced Test

- (1) The responses of Stage 2: Advanced Test by candidate will be considered for evaluation only if candidate qualifies in Stage 1: Preliminary Test of the online examination
- (2) **Duration:** 02 hours (120 minutes)
- (3) **Number of Questions:**50 multiple choice questions (with choice of 04 answers)

(4) **Syllabus:**

Sl. No.	Post	Discipline/Trade	Syllabus
1	Category-II Stipendiary Trainee/ Technician (ST/TN)	Plant Operator	HSC (10+2) /ISC level
2		Electronics Mechanic, Instrument Mechanic, Electrician, Fitter, Turner, Machinist, Welder.	Related to relevant ITI trade.

- (5) 03 (Three) marks to be awarded for each correct answer.
- (6) 01 (one) mark to be deducted for each incorrect answer.
- (7) **Maximum Marks** –150 marks
- (8) The online examination may be conducted in single/multiple sessions depending upon logistical requirements

- (9) **Qualifying Standards:** UR– 30%; SC/ST/OBC (NCL)/EWS/PwBD – 20%. Accordingly, the UR candidates with less than 30% marks and the candidates belonging to SC/ST/OBC (NCL)/EWS/PwBD with less than 20% marks will be **screened out for further recruitment process**. Relaxation in marks for SC/ST/OBC (NCL)/ EWS/ PwBD candidates will be applicable only if vacancy exists in relevant reserved category.
- (10) **A merit list of candidates will be prepared after Stage 2 – Advanced Test based upon scores obtained in Stage 2 – Advanced Test only.** Separate merit list will be prepared for each PwBD category viz. (a), (b), (c) and (d&e), for which vacancies are reserved and PwBD candidates will be selected in the order of merit from this list.

Tie-Breaking Principle to be adopted in sequence for deciding position in merit list:

- Step - 1: Candidates with lower negative marks in Stage-2: Advanced Test will be placed higher on the merit list.
- Step - 2: Candidates with higher marks in Stage-1: Preliminary Test will be placed higher on the merit list.
- Step - 3: Candidates with lower negative marks in Stage-1: Preliminary Test will be placed higher on the merit list.
- Step - 4: Candidates with higher positive marks in Mathematics in Stage-1: Preliminary Test will be placed higher.
- Step - 5: Candidates with higher positive marks in Science in Stage-1: Preliminary Test will be placed higher.

Note: The Preliminary and Advanced Test will be conducted on the same day without any break. The responses of Stage 2: Advanced Test by candidate will be considered for evaluation only if candidate qualifies in Stage 1: Preliminary Test of the examination.

C] Stage 3 – Document Verification

- Based upon the merit list prepared after **Stage-2: Advanced Test**, candidates will be shortlisted for Document Verification in each discipline.
- Based on the merit list prepared after Stage-2: Advanced Test, Candidates in each trade will be shortlisted for stage -3 Document verification.
- The number of candidates shortlisted for Document Verification would depend upon the number of candidates qualifying in Stage-2 but will not exceed **3 times** the number of vacancies for each post.
- If there are more than 01 candidate with the same cut-off mark while short listing for document verification, then all the candidates with the same mark will be shortlisted for document verification.
- Persons with Benchmark Disabilities (PwBD) will be shortlisted separately by applying 01:03 ratio in each category of disability for which vacancies are reserved.
- Candidates clearing the Document Verification will be shortlisted and empanelled in the order of merit based on marks secured in Stage-2 and the tie-breaking principle mentioned above.

9.2 Operation of Waiting List: The waitlist shall contain equal number of candidates as in the select list. The waitlist shall be operated only in the event of occurrence of vacancy caused by non-joining of the candidate from the Select List within the stipulated time for joining the post or where a candidate joins the post but resigns/dies within a period of one year from the date of joining, if a fresh panel is not available by that time. Waitlist, however, will not be operated beyond one year from the date of approval of panel or after notifying any such recruitment for the same post, whichever is earlier.

10. Travelling Allowance (TA) for appearing for Online Examination :

Only outstation Scheduled Caste/ Scheduled Tribe candidates called for Online Examination/ Document verification and who are not employed in Central/State Govt./Public Sector Organization/Corporation/Local Govt./Panchayat will be paid to and fro Railway fare by 2nd class or ordinary bus fare by the shortest route, beyond 30 KM, as per rules, on production of original journey tickets along with copy of Community Certificate. The amount towards reimbursement of TA will be remitted to the bank account of the candidates

electronically. Accordingly, Scheduled Caste/Scheduled Tribe candidates called for online examination and eligible for TA will be required to submit their bank account details in the prescribed format.

11. Verification of Original Documents at the time of Document Verification:

The following **original** documents will be verified at the time of Document verification. Non production of original documents will debar the applicant from further recruitment process:

- a) Two passport size photographs
- b) Print out of Online Application form
- c) E-admit card
- d) Valid photo ID issued by Government viz Aadhar card, Driving licence, Passport, Pan card etc.
- e) Date of Birth (DoB) proof: 10th/X (SSC) passing certificate indicating Date of Birth **OR** School Leaving Certificate
- f) Qualification(s):
 - i. All Certificates/Mark Sheets for each Year/Semester in support of Educational/Technical/Professional Qualifications as prescribed.
 - ii. If the candidate possesses any additional qualifications/higher qualifications, certificates/mark sheets for each year/semester in support of such additional/higher qualifications have to be mandatorily produced, irrespective of whether the same is mentioned in application form or not.
 - iii. Applicants who are awarded Gradations under the CGPA system are required to bring proof issued by the University / Institute converting the CGPA Gradation into appropriate percentage, which should meet the eligibility criteria for the post.
 - iv. In case, applicants do not have proof on conversion of CGPA Gradation to appropriate percentage, the following standards will be followed:

% age of marks in qualifying examination	Equivalent CGPA/CPI Conversion on various scales						
	10-point	9-point	8-point	7-point	6-point	5-point	4-point
55%	5.9	4.9	4.4	3.8	3.3	2.7	2.0
60%	6.5	5.4	4.8	4.2	3.6	3.0	2.2
65%	7	6	5.3	4.6	4	3.3	2.5

- g) Experience Certificate (if any), on the letterhead of the establishment, clearly mentioning period and nature of experience, with seal & stamp of establishment and signed by Competent Authority of the establishment. Only full-time post-qualification experience shall be considered. Experience Certificate will be required irrespective of whether the candidate is working on the rolls of the establishment or on contract. One Year of Apprenticeship training after one Year ITI course shall be considered as experience. However, period of internship will not be counted as experience.
- h) Candidate must provide valid Employment Preference Certificate in their name issued by the Competent Authority as a proof of project affected person of Kudankulam Nuclear Power Project. The Employment Preference Certificate issued by the Collector/Deputy Collector/Tahsildar will be accepted for availing Project Affected Person relaxations.
- i) Applicants working in Central/State Government/PSUs/Aided Institutions, irrespective of whether the same is mentioned in application form or not, should bring **"No Objection Certificate"** from the organization failing which, they will not be allowed to appear for the next stage of recruitment process. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/ Resignation letter/ experience certificate, etc. shall not be considered in place of NOC.
- j) Applicants are required to furnish a Gazette Notification/ valid certificate, in respect of change of name, if applicable.
- k) Discharge Certificate of Ex-Serviceman (if applicable)
- l) Certificate in support of being Dependent of Defence Personnel Killed in Action (DODPKIA) (if applicable)
- m) Certificate in support of being Dependent of those died in 1984 riots (Dep. 1984) (if applicable)

- n) Female candidates who have availed the age relaxation for divorced women and women judicially separated from their husbands and who are not re-married have to produce certified copy of the judgment/decreed of the Appropriate Court to prove the fact of divorce/ judicial separation & and an affidavit to the effect that she is not remarried (if applicable)
- o) Female candidates who have availed the age relaxation for widows and who are not re-married have to produce certified copies of relevant documents to support their candidature
- p) **Caste/Category Certificate:**
 - i. SC/ST/OBC(NCL)/EWS/PwBD applicants must submit caste/category certificate, as per the format prescribed by the Government of India
 - ii. If the Caste/category certificate has been issued in a language other than English/Hindi, then the candidate is required to submit a self-certified translated copy of the same in either English/ Hindi.
 - iii. OBC applicants, called for Document verification, will have to give an undertaking indicating that they belong to OBC (Non-Creamy Layer) Category at the time of reporting for the Document Verification/Skill Test. The prescribed format can be downloaded from <https://www.npcilcareers.co.in>.
 - iv. Candidates may please note that NPCIL follows only the Central Government List and does not follow any State Government List for SC/ST/OBCs.
 - v. **Caste name mentioned in the Caste Certificate should tally letter by letter with the Central Government List/Notification.**
- q) If the candidate has worked in NPCIL on contract, experience/service certificate issued by the Contractor duly forwarded by Engineer-in-charge, NPCIL having indicated the period of service, work order no., designation and details of job or responsibilities clearly.
- r) If the candidate has worked in NPCIL on Fixed Term Basis, Experience/Service Certificate issued by NPCIL having clearly indicated the period of service, designation and details of jobs or responsibilities.
- s) Candidates must also bring self-attested photocopies of all of the above.

12. HOW TO APPLY: -

- i. Eligible applicants have to apply online on the website <https://www.npcilcareers.co.in> only. Applications submitted in any other form including handwritten/typewritten applications in hard format delivered in person or by other means shall not be entertained. **DO NOT SEND** any of the documents/application etc. to NPCIL.
- ii. The online registration will commence from **08.06.2026 at 10:00 hrs. and will close on 29.06.2026 at 16:00hrs.**
- iii. It is mandatory to input all the relevant information such as qualification details, experience details, percentage of marks, contact mobile number, e-mail address, address for correspondence etc. therefore, applicants are advised to keep such information ready before applying online.
- iv. Before applying online, candidate should scan her/his recent passport size color photograph in JPG format, of size not more than 50KB and not less than 10KB and having a resolution not more than 640X480 (height X width) and not less than 240X180 (height X width) The photograph uploaded will be printed on the Admit card and only the candidate whose photograph is printed on the Admit Card/Call letter will be allowed to appear for online examination/ document verification, if called for.
 Note: Photograph should have full face view with atleast 50% of area should be occupied by candidates face. Photograph should not have any glare, (even in spectacles) Spectacles may be avoided while taking photo. Poor photographs i.e Pixelated / blurred/improperly scanned tiny photo/photos in which face is not clearly visible etc. will result in rejection of application form
- v. Before applying online, candidate should scan her/his recent signature in JPG format, of size not more than 20KB and a minimum of 80 x 100 pixels (height x width) and a maximum of 160 x 560 pixels (height x width) in dimensions.
 Note: Signature by any other person than the candidate or in any other colour (other than black and blue) will NOT be accepted. If the candidate's signature, at the time of examination, does not match the signature on the Admit Card, the candidate will be disqualified. Signature should be made in plain white paper & scanned

with landscape orientation i.e from left to right of the image. Signature should be physically signed. In place of physical signature typed text should not be used. Poor signatures i.e Pixelated/blurred/improperly scanned tiny signature/photos in which signature is not clearly visible. etc will result in rejection of application form.

PwBD candidates who are unable to sign can upload their thumb impression. If that is also not possible they can upload blank sign. This is applicable only to PwBD candidates who are unable to sign & also unable to provide thumb impression.

- vi. Candidate is requested to enter her/his valid and active email address, as all important communications will be sent to this email address only. **Please note that e-mail ID should be entered in small letters only, else email alerts related to registration/ further recruitment process may not be delivered to the candidate.** SMS will also be sent to the candidate if an active mobile number for communication is provided. If the mobile number registered by the candidate is in the TRAI NCPR list (formerly called DND), candidate will not receive SMS alerts related to the registration. If candidate wants to receive any future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.
- vii. The Online registration process consists of following steps:

Step - 1. Click on Apply=>Online Registration link at top/left corner for registration. The applicant is required to furnish all basic information such as Name, Date of Birth, Category, Email, Mobile number, etc. as applicable. Candidate may also ensure that name, date of birth, etc. are entered correctly in the online application form as per the Secondary School Certificate / 10th standard certificate. *In the field pertaining to Category, candidate should enter the category (viz. SC/ST/OBC (NCL)/EWS/UR) to which he/she actually belongs even if the post being applied for is not reserved for said category.* On successful completion of this stage, activation link is sent to applicant's email.

Step - 2. The applicant is required to activate the account by clicking on the activation link received through email after completing registration in Step 1.

Step - 3. On successful completion of this activation, candidate can login using their login id and password to apply online. In this step the applicant is required to fill in all details of Educational Qualifications, Work Experience etc. Please note that this is a multi-stage step where applicant is allowed to go to next stage only on entering the information required for current stage in the following sequence:

1. Educational Qualification
2. Post Qualification Work Experience, if any.
3. Personal Details
4. Upload Photo & Signature
5. Submit Application

The links for the above stages are available under "Apply Online" menu (Apply=>Apply Online). The applicant should start by clicking on the **"Educational Qualifications"** link. Once information is saved, the next stage i.e. **Work Experience** will be made available for filling up the information.

On entering of all the information related to current stage, the applicant can use **"Save and Proceed to Next Step"** option at the bottom of form which will save the information entered in current stage and opens the next stage for filling.

The next stage can also be opened using link provided in **Apply Online Menu (Apply=>Apply Online)**.

The information at any stage can be saved using the **"Save and Proceed to Next Step"** option. Once the applicant reaches **"Submit Application"** stage, a draft of all the information entered by the applicant will be shown. At this point the applicant is allowed to modify any details entered in earlier stages.

If applicant is sure that all the information entered is correct, she/he can submit the application using **"Submit Application"** option. **Please note that the Applicant will not be allowed to make any changes in the information furnished once she/he submits the Application.**

Step - 4. Only male candidates belonging to General/EWS/OBC categories are required to make a non-refundable payment as follows:

Sr No	Post	Application Fee
1	Category II: -Stipendiary Trainee / Technician (ST/TN)	₹100

SC, ST, PwBD, Ex-serviceman, DODPKIA, Female applicants and employees of NPCIL are exempted from the payment of Application Fee.

Candidates are required to make the payment of application fee through debit card/credit card/net-banking/UPI, etc. online through the payment gateway integrated with the application form. After submitting your payment fee online, PLEASE WAIT FOR THE INTIMATION FROM THE SERVER. DO NOT PRESS BACK OR REFRESH BUTTON IN ORDER TO AVOID PAYMENT ERROR/ DOUBLE PAYMENT.

On completion of the transaction, candidates are advised to login again using their credentials and check the status of the payment. In case of payment failure, candidates are advised to repeat the process of payment to avoid rejection of the application.

Once the payment of application fee is successfully completed, application number will be generated. The candidature of candidates submitting lesser amount of application fee and/or doing the payment of application fee through any other mode will be rejected. The application fee paid by ineligible candidates shall be forfeited and no correspondence shall be entertained in this regard. Application fee once paid will not be refunded under any circumstances. Candidates are therefore requested to verify their eligibility before making payment of application fee.

Only after payment of application fee as mentioned above, the online application form may be printed/ viewed. IT IS SUGGESTED TO CLOSE THE BROWSER WINDOW ONCE THE PAYMENT TRANSACTION IS COMPLETED SO AS TO ENSURE THE SECURITY OF YOUR DATA RELATED TO THE TRANSACTION.

- viii. **The Online Application Process is complete only after all the above-mentioned applicable steps are completed.**
- ix. Before submitting the application, the candidate is advised to check and verify that all the details filled in are correct. Candidate may also ensure that name, date of birth, etc. are entered correctly in the online application form as per the Secondary School Certificate / 10th standard certificate. Any incorrect information may disqualify the candidate. After final submission of application, no request for change/correction in any of the information in the online application form shall be entertained.
- x. Application Status can be seen by the candidate by login through **"Applicant's Status"** link.
- xi. **Candidate is requested to make a note of the login id and password**, as she/he will need this to login to the website to check her/his application status. An email will also be sent to the candidate with the application number.
- xii. Exact percentage of the marks should be mentioned in the qualification percentage of marks column and no rounding off of marks should be done. e.g. 59.99% should NOT be rounded off to 60%.
- xiii. Applicants will be informed through email about the availability of the "e-Admit Card" for online examination and "e-Call Letter" for document verification, if and when shortlisted for further stages of the recruitment process. Applicants may login to the NPCIL Careers Portal and view/print the e-Admit Card/ e-Call Letter. The applicant must carry a clear printout of the e-Admit card/e-Call letter when reporting for the online

examination/Document verification, as applicable, else the candidate will not be allowed to appear for the online examination/ Document verification.

- xiv. Based on the details submitted by candidate, she/he will be provisionally allowed to appear for the online examination/ Document verification. NPCIL is not responsible for any discrepancy/ mistake that occurred during submission/ filling up of online application.
- xv. Please note that the '**Online Application Form**' without valid signature and photograph will not be accepted.
- xvi. After registration, candidates are advised to take print of the system generated online application form. Kindly note that the physical copy of the system generated online application form is not required to be sent to us.
- xvii. All applications will be accepted in ONLINE MODE only. Applications submitted in any other form, including handwritten/type-written applications in soft copy/hard copy delivered in-person/by-hand/ vide e-mail/ any other means shall not be entertained.
- xviii. Candidates may please note that no documents are required to be submitted/ uploaded at the time of registration/application. No documents are to be sent to NPCIL in hard copy/soft copy.

Please Note the Four Step Process for completing the Application Process:

- i. Registration
- ii. Activation
- iii. Fill Candidate Details, upload signature, photo & Submit Application
- iv. Payment of Application Fee (if Applicable)

13. Important Dates:

Commencement of submission of online application	08.06.2026 (10.00 hours)
Last date for submission of online application	29.06.2026(16.00 hours)
Payment of Application Fee	08.06.2026 (10.00 hrs) to 29.06.2026 (16.00 hrs.)
Application Fee to be submitted online along with online application	Male applicants belonging to General (UR), EWS and OBC Category have to pay ₹100 for Group C posts. Female applicants, applicants belong to SC/ST Category, PwBD, Ex-Servicemen, Dependents of Defense Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.

14. General Conditions:

- (1) Only Indian Nationals aged 18 years and above, are eligible to apply for all posts
- (2) Before submitting the online application form, the candidate must ensure that she/he fulfills all the required eligibility criteria for the post for which she/he is applying as detailed for the respective post. If the candidate is not eligible, her/his candidature will be cancelled at any stage of the recruitment process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfill the eligibility criteria, her/his candidature will be cancelled and if appointed, services will be terminated without any notice/ compensation.
- (3) If applicant is eligible to apply in more than one post and wishes to apply in multiple posts, she/he must submit separate application for each post with separate application fee. However, if the online examination is held for multiple posts in one session, she/he may appear for the online examination against any one post/discipline of her/his choice. In such case, the remaining applications, if any, will not be considered for further recruitment process and application fee(s) will not be refunded.
- (4) In case of multiple/duplicate applications for the same post by a candidate, only the latest application will be considered.

- (5) The cut-off date for reckoning the maximum age limit and post qualification experience is the last date for submission of applications viz. 29.06.2026.
- (6) Only post-qualification experience will be considered as relevant experience and preference will be given to institutional experience. Period of internship will not be counted as experience. Candidate should indicate exact post qualification experience in years & months e.g. 3 Years 11 Months only and it should not be rounded off to 4 years.
- (7) The appointment of the candidate will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC/PwBD category and other testimonials is found false. NPCIL also reserves the right to take further such action against the candidate as it may deem proper, for production of such false caste certificate/testimonials.
- (8) The prescribed essential qualifications are the minimum and the mere possession of the same does not entitle candidates to be called for Online Examination/Document verification.
- (9) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application form are required to be produced at the time of Document Verification. Applicant will not be allowed to proceed further if the required certificates/documents are not produced.
- (10) If SC/ST applicant is not meeting the eligibility criteria or non-production of the required documents, including original NOC, travel ticket, boarding passes, etc., travelling expenses (if applicable) will not be reimbursed.
- (11) NPCIL reserves the right to cancel/restrict/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof. NPCIL may, at its discretion, re-conduct online examination/Document verification, wherever necessary in respect of a centre and or all centres/candidates in case of any eventualities. Decision of NPCIL in this regard shall be considered final. Candidates not willing to accept such change shall lose their candidature.
- (12) No request for change of Test Centre, Date and Time allotted for Online Examination/Document verification, as applicable, will be entertained. NPCIL reserves the right of allocation of Test Centre as it may deem fit for which the applicant will be informed through <https://www.npcilcareers.co.in> or vide email and no further request for any change shall be entertained in this regard.
- (13) NPCIL reserves the right not to select a candidate for a post, if suitable candidate is not found and the decision of NPCIL in all matters relating to this recruitment will be final and binding on the candidates and no enquiry / correspondence will be entertained in this connection.
- (14) Appointment of the candidate in NPCIL is subject to satisfactory reference check and verification of Character and Antecedents (C&A) and Special Security Questionnaire (SSQ) by prescribed authorities. In the event of any adverse remarks in the verification report received from the prescribed authorities, the candidature of such candidates is liable to be cancelled. Further, appointment of the selected candidate will be subject to medical fitness by an Authorised Medical Officer of NPCIL.
- (15) The email ID and mobile number entered in the online application form should remain active. No change in the email ID will be allowed once entered. All future correspondence would be sent to the registered email ID only.
- (16) Request for refund of online application fee paid by the candidate (and applicable bank charges) will not be entertained under any circumstances nor can the same be held in reserve for any other recruitment/examination/selection.
- (17) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version of the detailed advertisement shall be considered final.
- (18) Any dispute with regard to this recruitment will be subject to the Courts having jurisdiction in Tirunelveli, Tamilnadu only.
- (19) If, at any stage of the recruitment process or subsequently, it is found that, the applicant:
 - Has provided wrong information or submitted false documents, or;
 - Has uploaded non-human/irrelevant photograph/signature, or;

- Has suppressed relevant information, or;
- Does not meet the eligibility criteria for this recruitment, or;
- Has resorted to unfair means during the selection process, or;
- Is found guilty of impersonation, or;
- Created disturbance affecting the smooth conduct of online examination/ Document verification inside/outside the venue;

She/he will be liable to be disqualified and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith. NPCIL may, at its discretion, report the matter to police/investigating agencies, etc. as deemed fit.

- (20) Applicants applying in response to this advertisement are requested to visit the NPCIL Careers Website for latest updates in this regard from time to time. Any further information/corrigendum/addendum, etc. pertaining to recruitment of the posts mentioned in this advertisement will be uploaded on <https://www.npcilcareers.co.in>.
- (21) Records of the candidates not selected shall not be preserved beyond 06 months from the date of publication of the select list.
- (22) Mere fulfillment of requirements as laid down in the advertisement does not entitle a candidate to be called for online examination/Document verification. Mere issuance of admit card for online examination, call letter for document verification does not confer any right of appointment with NPCIL.
- (23) **Canvassing in any form shall be a disqualification.**
- (24) Candidates belonging to SC/ST/OBC/EWS category should clearly indicate their category in the application form (even when applying for UR vacancy) and should furnish proof of their category in the specified format at the time of document verification. OBC candidates belonging to "Creamy Layer" are not entitled for any reservation/concession admissible to OBC Category. **Requests for change of category will not be entertained and category mentioned in the online application form submitted by candidate only will be considered.**
- (25) The Ministry of Social Justice and Empowerment has notified the lists of such Caste/Communities which are treated as "Other Backward Classes (OBC)" (also called Central OBC List). The same is also available on the website of the National Commission for Backward Classes (NCBC). Only candidates belonging to such notified communities/ castes (Central List) and belonging to "Non-Creamy Layer" will be considered for the purpose of relaxation and concessions applicable to OBC (NCL).
- (26) Applicants working in Central/State Government, Public Sector Undertakings of Central/State Government, Autonomous Bodies, Aided Institutions are required to produce NOC from the present employer at the time of document verification, irrespective of whether the same is mentioned in the online application form or not, failing which their candidature will be cancelled and the application fee paid, if any, shall stand forfeited. Other claims such as undertaking to resign in the event of selection, acknowledged copy of applied NOC/ Resignation letter/ experience certificate, etc. shall not be considered in place of NOC. The requirement of NOC shall also apply for candidates who have joined such organizations after submission of their online application form for this advertisement.
- (27) Candidates are advised, in their own interest, to apply online well before the closing date and not to wait till the last date, to avoid the possibility of disconnection/inability/failure to log on to the website on account of heavy load on internet or website jam. NPCIL is not responsible for any delay by candidate in submission of application.
- (28) Applicants for the posts of Stipendiary Trainee/Technician (ST/TN) may please note that the nature of duties to be performed by the candidates on appointment involves working in round-the-clock shift.
- (29) Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, smart-watch, pagers, calculators, pen scanners, etc. are not permitted inside the premises of the Online Examination Hall. Any infringement of these instructions shall entail cancellation of the candidature. All such items and personal belongings, if any, should be kept by the candidate outside the Examination Hall. NPCIL does not take responsibility for the safekeeping of the belongings of the candidates.

- (30) NPCIL will not be responsible for any loss of email sent due to wrong/invalid email-ID provided by the candidate and/or delay or non-receipt of information, if the candidate fails to access her/his email/NPCIL website in time.
- (31) NPCIL may share the details of the applied candidate, such as name, category, gender, post applied for, etc. with third party for activities related to this recruitment.
- (32) **CAUTION TO CANDIDATES:** Candidates are requested to read the Caution Notice displayed on <https://www.npcilcareers.co.in>. In case, you come across any such incident/fraud, you are advised to immediately reach out to appropriate government authorities.

15. Contact Us:

- a. Applicants may submit their queries, if any, under "Contact Us".
- b. Queries received during the period from 08.06.2026 till 29.06.2026 (13:00 hrs.) will only be entertained.
- c. Only valid queries pertaining to recruitment of the posts mentioned in this advertisement and received within the stipulated time will be entertained.
- d. Candidates are requested to read through the "FAQ" section on <https://www.npcilcareers.co.in/>

Any further information/corrigendum/addendum, etc. pertaining to recruitment of the posts mentioned in this advertisement will be uploaded on <https://www.npcil.nic.in> or <https://www.npcilcareers.co.in> . Please keep referring these web portals.



NPCIL strives to have a workforce, which reflects gender balance and women applicants are encouraged to apply.
Be Clean, Be Healthy
NPCIL encourages the Swachh Bharat Mission run by the Government of India
Nuclear Power - An Inevitable Option



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