



भारतीय वन्यजीव संस्थान
Wildlife Institute of India

Wildlife Institute of India, Chandrabani, Dehra Dun - 248002

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(An Autonomous Institution of Ministry of Environment, Forest and Climate Change,
Government of India),

Advt. No. WII/ADVT. 1/RP-CELL/November, 2024

The Wildlife Institute of India (WII) is an internationally acclaimed Institution that works towards strengthening wildlife conservation and management through capacity building, research, academics and advisory services. The institute is actively engaged in research across the breadth of the country on biodiversity-related issues. WII invites applications from **INDIAN NATIONALS** for **17 contractual positions** of research/project personnel under various research projects.

Duly filled-in Application-Form along with all self-attested documents and application/processing fee shall be addressed ***By-post*** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248 001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 30 November, 2024**. The period of contractual term, EQ, DQ, Monthly Emoluments and other details of the advertised positions are given below:

Project Sl. No.	01
Title of the Project	Disease risk assessment of wild ungulates and carnivores in and around the Darra Enclosure of MHTR
Position Advertised	Project Associate- I
No. of Position(s)	One (01)
Monthly Emoluments	31,000 + HRA
Age Limit	35 years
Project Duration	31 March 2025 (likely to be extended)
Essential Qualification(s)	Masters' Degree in Natural Sciences (Wildlife Science/ Zoology/ Forestry/ Life Sciences/Environmental Sciences) from a recognized University
Desirable Qualification(s)	Candidate(s) with prior experience in wildlife sampling, i.e., camera trapping, line transect, sign surveys, and able to carry out field work in harsh condition with prior experience in working in semi-arid ecosystems. Publications are desirable.
Description of Work	Carry out camera trapping, behavioural observation, faecal sample collection, telemetry, and questionnaire survey in the study area. Headquarters: WII, Dehradun.
Project Sl. No.	02
Title of the Project	Disease risk assessment of wild ungulates and carnivores in and around the Darra Enclosure of MHTR
Position Advertised	Technical Assistant
No. of Position(s)	One (01)
Monthly Emoluments	20,000 + HRA

Age Limit	50 years
Project Duration	One year
Essential Qualification(s)	Bachelors' Degree in Science or three years Diploma in Engineering & Technology from a recognized University or equivalent.
Desirable Qualification(s)	Candidate(s) with prior experience in laboratory work (with respect to sample processing, PCR, disease ecology with prior experience in working in semi-arid ecosystems)
Description of Work	Carry out sample processing in the lab, PCR and other molecular tools to check for wildlife diseases. Occasional field visits to collect samples from the sample population. Headquarters: WII, Dehradun.
Project Sl. No.	03
Title of the Project	Assessment and Monitoring of Biodiversity Values in the Saranda Forest Division, Jharkhand
Position Advertised	Senior Project Associate
No. of Position(s)	One (01)
Monthly Emoluments	42,000 + HRA
Age Limit	40 years
Project Duration	24 months (likely to be extended)
Essential Qualification(s)	1. Masters' Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/Marine Sciences /Marine Biology/Environmental Sciences/Geoinformatics) from a recognized University 2. Four years of research experience above subject discipline in Academic Institution/Research organization or Scientific activities in any organization. OR 1. Doctoral Degree in Science in the field of Wildlife Science/Zoology/Botany/Ecology/Environmental Sciences/Life Sciences/ Geoinformatics from a recognized University.
Desirable Qualification(s)	Demonstrated experience/aptitude in (a) Biodiversity assessment/multi-taxa research, (b) statistical analysis and spatial ecological modeling in R, (c) Project design and coordination of multi-disciplinary project team and field data collection, and (d) Research publications in peer-reviewed journals.
Description of Work	The candidate will lead a team and conduct field research, biodiversity surveys, multiple-taxa population estimation, data analysis, supervise interns, liaise with the Forest department, and lead report/manuscript writing.
Project Sl. No.	04
Title of the Project	Assessment and Monitoring of Biodiversity Values in the Saranda Forest Division, Jharkhand
Position Advertised	Project Associate – I (Vegetation Component)
No. of Position(s)	One (01)
Monthly Emoluments	31,000 + HRA
Age Limit	35 years

Project Duration	24 months (likely to be extended)
Essential Qualification(s)	Master's Degree in Science (Wildlife Science/ Zoology/ Botany/ Ecology/ Environmental Science/Life Science) from a recognized University
Desirable Qualification(s)	Demonstrated experience/aptitude in (a) Field Ecology, data collection, and population estimation and (b) statistical analysis and spatial ecological modeling in R, (c) Project design and coordination of multi-disciplinary project team, and (d) Writing research papers/project reports/popular articles. Candidates with previous experience in conducting vegetation – specific surveys will be preferred
Description of Work	The candidate will be responsible for carrying out the ecological surveys, camera trapping, and sign-surveys for assessing the biodiversity values, conduct data analysis, supervise interns, and assistance in preparation of reports/species specific conservation plan, research publications as per the project requirements.
Project Sl. No.	05
Title of the Project	Assessment and Monitoring of Biodiversity Values in the Saranda Forest Division, Jharkhand
Position Advertised	Project Associate – I (RS/GIS Component)
No. of Position(s)	One (01)
Monthly Emoluments	31,000 + HRA
Age Limit	35 years
Project Duration	24 months (likely to be extended)
Essential Qualification(s)	Master's Degree in Natural Science (Geoinformatics/ Remote Sensing/ GIS/ Wildlife Science/ Zoology/ Botany/ Ecology/ Environmental Science/ Life Science) from a recognized University
Desirable Qualification(s)	Demonstrated experience/aptitude in (a) Field Ecology, data collection, and population estimation and (b) statistical analysis and spatial ecological modeling in R, (c) Project design and coordination of multi-disciplinary project team, and (d) Writing research papers/project reports/popular articles. Candidates with previous experience in GIS/RS softwares such as ERDAS Imagine, QGIS & ArcGIS, strong modelling and data analytics skills will be preferred.
Description of Work	The candidate will be responsible for carrying out the ecological surveys, camera trapping, and sign-surveys for assessing the biodiversity values, conduct data analysis, supervise interns, and assistance in preparation of reports/species specific conservation plan, research publications as per the project requirements.
Project Sl. No.	06
Title of the Project	Study for preparation of report on impacts and mitigation of proposed limestone mine near Khuiyala, Jaisalmer on Great Indian Bustard, its associated wildlife and habitat
Position Advertised	Project Associate II
No. of Position(s)	One (01)

Monthly Emoluments	35,000 + HRA
Age Limit	35 years
Project Duration	1 year (Nov 2024 - Oct 2025)
Essential Qualification(s)	Master Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics) from recognized University. 2 years of Research Experience in Academic Institution/Research organization or Scientific activates in any organization
Desirable Qualification(s)	Experience in wildlife research /conservation; fieldwork in Thar; knowledge of RS & GIS, wildlife status assessment techniques & Environment Impact Assessments
Description of Work	Implementation of field work, data collection, analysis & report writing (primary) and communication with agencies (secondary)
Project Sl. No.	07
Title of the Project	Study for preparation of report on impacts and mitigation of proposed limestone mine near Khuiyala, Jaisalmer on Great Indian Bustard, its associated wildlife and habitat
Position Advertised	Project Associate I
No. of Position(s)	One (01)
Monthly Emoluments	31,000 + HRA
Age Limit	35 years
Project Duration	1 year (Nov 2024 - Oct 2025)
Essential Qualification(s)	Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Marine Sciences/ Marine Biology/ Environmental Sciences/ Geoinformatics) from recognized University
Desirable Qualification(s)	Experience in wildlife research /conservation & fieldwork in Thar
Description of Work	Implementation of field work, data collection & analysis (primary) & report writing (secondary)
Project Sl. No.	08
Title of the Project	Comprehensive population assessment of waterbirds and tracking movements of select species of the Wular Lake and adjoining areas
Position Advertised	Project Associate – 1
No. of Position(s)	Two (02)
Monthly Emoluments	31,000 + HRA
Age Limit	35 years
Project Duration	15 months
Essential Qualification(s)	Masters' Degree in Natural Sciences (Wildlife Science/ Zoology/ Ecology/ Environmental Sciences) or Agricultural Sciences from a recognized University
Desirable	Candidates should possess a strong understanding of bird

Qualification(s)	identification, prior hands-on research experience on birds, and to have travelled or worked in the Kashmir Valley.
Description of Work	This study involves conducting extensive surveys and assess population of waterbirds in Wular Lake and adjoining wetlands. The study will involve capture and tagging of Greylag Geese to track their movements and migration.
Project Sl. No.	09
Title of the Project	Project Great Indian Bustard
Position Advertised	Project Associate II
No. of Position(s)	One (01)
Monthly Emoluments	35,000 + HRA
Age Limit	35 years
Project Duration	5 years
Essential Qualification(s)	Masters' Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/ Environmental Sciences/ Life Sciences) from a recognized University. 2 years of Research Experience in Academic Institution/Research organization or Scientific activates in any organization
Desirable Qualification(s)	Experience in field research and conservation of bustard
Description of Work	Field research & conservation of bustards in Thar & other sites
Project Sl. No.	10
Title of the Project	Project Great Indian Bustard
Position Advertised	Project Associate I
No. of Position(s)	Two (02)
Monthly Emoluments	31,000 + HRA
Age Limit	35 years
Project Duration	5 years
Essential Qualification(s)	Masters' Degree in Natural Sciences (Wildlife Science/Zoology/Ecology/ Environmental Sciences/ Life Sciences) from a recognized University
Desirable Qualification(s)	Experience in wildlife field research / conservation /outreach or zoo-technique
Description of Work	Field research / community engagement / conservation breeding of bustards in Thar & other sites
Project Sl. No.	11
Title of the Project	Project Great Indian Bustard
Position Advertised	Project Assistant
No. of Position(s)	Two (02)
Monthly Emoluments	20,000 + HRA
Age Limit	50 years
Project Duration	5 years

Essential Qualification(s)	Bachelor of Science or 3 years Diploma in engineering & Technology
Desirable Qualification(s)	Experience in bustard husbandry
Description of Work	Conservation breeding of bustard(s) in Thar & other sites
Project Sl. No.	12
Title of the Project	Project Great Indian Bustard
Position Advertised	Field worker
No. of Position(s)	Three (03)
Monthly Emoluments	18,000 + HRA
Age Limit	50 years
Project Duration	5 years
Essential Qualification(s)	Graduate degree in any discipline
Desirable Qualification(s)	Experience in field research / conservation / molecular lab techniques
Description of Work	Field research & community engagement / bustard conservation breeding / laboratory works in Thar & other sites

GENERAL TERMS & CONDITIONS

1. **Applicant(s) are advised to carefully read stated terms & conditions and strictly follow the instructions while filling the application. Educational details should be entered strictly as per marksheets of education board/university.**
2. Applications (application without age proof, without proof for Education Qualification, without proof for research experience from employer/ guide/ supervisor, without all self-attested documents, without passport size photograph, late applications and applications not in the prescribed format as per **Annexure– I** are liable to be rejected.
3. Duly filled-in Application-Form with appropriate signature (not photocopy/ digital signature) along with all self-attested documents and application along with processing fee shall be addressed ***By-post*** only to **The Nodal Officer, Research Recruitment & Placement Cell, Wildlife Institute of India, Chandrabani, Dehradun – 248001 (Uttarakhand)** and, the same must reach the Institute latest by **1700hrs on 30 November, 2024.**
4. An Application Fee of **Rs. 500/- (Rupees Five Hundred only)** for the applicant(s) belonging to **General Category** shall have to be deposited through an online mode. However, category candidate(s) belongs to category **SC/ST/OBC/EWS (Non-General Category)** and **Physically Challenged (PC)** are exempted from the said Application Fee but shall have to pay **Rs.100/-** as ‘**Application Processing**’ Fee and, the same shall be payable through **Online/ Electronic Mode** to the following Bank Account:

Account Name: RRP Cell Revolving
Name of the Bank: Union Bank of India
Branch: Wildlife Institute of India, Chandrabani, Dehradun – 248 001
Account No.: 518502010059776
IFSC Code: UBIN0551856

5. Applicant shall also have to attach a copy of the Application Processing Fee(s) deposited in the above-mentioned account along with the Application Form. Failing to attach the same shall lead to rejection of the application.
6. A candidate may apply for a maximum of two advertised positions with relevance to his/her academic education and, as per essential and desirable requisites of an advertised position(s).
7. Candidate applying for more than one position shall have to submit separate Application Forms along with the self-attested supporting documents and Fee for each position. Failing to this your one of the application for which supporting documents are not attached will be rejected by the screening committee.
8. The subject on centre top of the envelope carrying application, must clearly mention “**Application for Advt. No. WII/ADVT.1/RP–CELL/November, 2024 at WII**” and at right-top side of the envelope also mention the Project Name, Project Serial No. & Position applied for.
9. Candidate(s) presently working/engaged with any WII’s project or research activity or Ph.D. scholars must ensure to attach a “**No Objection Certificate**” from their concerned PI/Nodal Officer, as the case may be.
10. Shortlisting of applicants for online interview will be based on essential qualification, age limit, percentage of marks in Bachelor’s/ Master’s Degree, specialization relevance in Masters, research experience and (Publications- Paper published in journals, books Paper Presented in Workshops/ Seminars/ Symposiums/Conferences), as per WII rules).
11. The selection of short-listed candidates for online interview(s) shall be done for different positions as per criteria stated below:

a) Field/ Lab / Project Assistant category

% Marks in Bachelor’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/ submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

b) Project Associate - I category

% Marks in Master’s Degree (As per EQ of the advertised post)	Specialization in relevance to the Project applied (relevance evidence can be produced/submitted in the form of internship/ volunteering work done or previous work experience in the relevant field)	Total Marks
25 Marks	25 Marks	50 Marks

c) Project Associate – II/ Senior Project Associates/ Principal Project Associates/ Project Scientist I, II & III categories

UGC/CSIR /ICAR NET with JRFship/WI I- NET Passed*	% Marks in Post Graduation (As per EQ of the advertised post)	Research/Work Experience	Publications in journal Conference, book chapter etc.	Total Marks
5 Marks	25 Marks	10 Marks	10 Marks	50 Marks

12. A check-list of following self-attested documents shall be duly filled in the attached application form viz., Passport Size Photograph; Documents/testimonials; Copies of relevant research publications; Extracurricular activities etc.
13. **Mere fulfilment of the minimum advertised qualification and experience requirement DOES NOT automatically entitle an applicant to be called for an interview.** The decision of the Institute in all matters relating to eligibility, acceptance, or rejection of the application and mode of selection will be final and binding on the candidates. No inquiry or correspondence will be entertained from individual or agency.
14. Based on the above stated screening criteria, top ten (10) short-listed candidates against each respective advertised project/position shall be called for interview(s).
15. A duly constituted Selection Committee will conduct the recruitment process.
16. All original documents/certificates must be produced at the time of joining for necessary verification.
17. At the time of the verification of original documents or even after selection, if it is found that the applicant has attempted to wilfully conceal, misrepresent or canvass the facts, such applicant will not be considered for selection, and due action will be taken. Relaxation in the upper age limit shall be allowed in accordance with the Government of India, Ministry of Personnel, Public Grievances and Pensions (Department of Personnel & Training) OM No. 15012/2/2010- Estt. (D) dated 27.03.2012, as amended from time to time. However, the categories of upper-age relaxations are as follows:
 - a. Scheduled Castes and Scheduled Tribes up to 5 years.
 - b. Other Backward Class (OBC) up to 3 years.
18. The positions advertised are purely temporary/contractual for the project period as specify in the advertisement. They will stand abolished after the completion of the project.
19. Candidates not found suitable for a particular post as advertised may be considered for a position at a lower grade as per recommendations of the Interview Committee. In this regard, recommendations/approval of the Interview Committee shall be considered as final.
20. The Institute's rules and regulations govern the project's tenure.
21. **Canvassing in any form is liable to rejection of the candidature**
22. The list of selected candidates for interview will be uploaded in Announcements section of the Institute's website www.wii.gov.in/
23. After announcing the results, the candidate should join the project immediately.
24. The Director, WII, reserves the right to reject any application/candidature because of incomplete information provided by the candidate or for any other reason(s), thereof.

- *Registrar*
Wildlife Institute of India